ADR Vantage

Helping People Work Better Together

About ADR Vantage

ADR Vantage, Inc. is a leading consulting firm working at the intersection of three fields that most affect employees and their workplaces - Conflict Management, Organization Effectiveness, and Workplace Culture & Engagement. Since 1993, our Washington D. C.-based small business has built a reputation for making a difference in the complex work-life of the 21st Century through pursuing our mission of 'Helping People Work Better Together.' We blend our corporate values of collaboration, transparency, and confidentiality, with our unrivaled expertise and service to strategically match innovative and time-tested solutions to our clients unique workplace needs.

Core Services

Our services build ability and capacity for more connected, engaged and collaborative workplaces where employees and organizations thrive. With good communication at their core, our solutions help your team stay focused and achieve outcomes for a stronger and more productive workplace.

Conflict Management

Support for resolving conflicts and learning to manage matters as they arise

Organization Effectiveness & Coaching

Solutions for staying responsive and nimble, building capacity, and strengthening your team

Workplace Culture & Engagement

Dialogue, training and planning to assess your needs and realize your vision

Speaking & Presentations

Solutions for conferences, professional development, and large employee training programs.

Training Services

Resources for learning and applying new skills for improved collaboration and performance.

In-person, virtual, and hybrid courses provided in partnership with:

Graduate School USA
Learn today. Impact tomorrow.

Our Approach

From first contact, clients can expect individualized attention - careful listening, thoughtful questions, timely responses - and solutions that build capacity and strengthen unity and performance. Whether consulting, training, or helping teams manage conflict, our approach is focused, creative and responsive. ADR Vantage's team of 160 nationwide practitioners generate trust, and help individuals, teams, and organizations to engage, understand their needs, and build commitment to solutions that work.

Why Choose Us?

- Client-Focused Values ~ Collaborative, Flexible, & Responsive
- Multidisciplinary, Experienced, and Cross-cutting Team
- Expert & Creative In-person and Virtual Delivery Options
- High Satisfaction Ratings & Long-term Client Relationships
- Ease of Access: GSA Schedule for Government & WOSB

> *"ADR Vantage is an extremely valuable partner. We recommend them highly as a service provider with excellent customer service and an outstanding cadre of supremely qualified practitioners."*
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> ~ Contractor Performance Assessment, TSA, 2021

Featured Clients

GOVERNMENT

- U.S. Department of the Air Force
- Federal Deposit Insurance Corporation
- Transportation Security Administration
- National Archives and Records Administration
- U.S. Environmental Protection Agency
- U.S. Food and Drug Administration

NON-GOVERNMENT

PEPSICO (Lay's, Tropicana, Quaker, Gatorade)
HealthCare Access Maryland — Coverage. Care. Connections.
Spectrum Leadership Solutions — Changing Lives
NMAC — Ending the HIV Epidemic
RESEARCH AMERICA — Discovery. Innovation. Health.
Goodwill Industries of the Chesapeake, Inc.
NACCHO — National Association of County & City Health Officials
PRS Paul Reed Smith Guitars

Affiliations

Association for Conflict Resolution — Voices, Choices, Solutions
atd Association for Talent Development
ICF
INIFAC International Institute for Facilitation
IOC Institute of Coaching — McLean Hospital, Harvard Medical School Affiliate
Organization Development Network — Advancing the Science, Practice & Impact of OD
SHRM Recertification Provider — SHRM-CP | SHRM-SCP

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