NEW FOR 2025!

Lean into Leadership

Develop Leaders, Strengthen Teams, Drive Organizational Success

Lean into Leadership is ideal for any manager stepping into new challenges. It is a crossorganization cohort-learning experience centered on communication, managing conflict, strategic thinking, and real-time problem solving. Managers learn to build cohesive, high-performing teams, exercise authority with skill and empathy, and leverage the talents of employees and colleagues across the organization.



Lean into Leadership Cohort Features:

Leadership Self-Assessment Insight into one's own capabilities and a personalized strategy

for leadership development

Applied Strategies Labs

Expert-led experiences that blend consulting, coaching, and real-life application that go beyond traditional training

Peer Coaching Cohorts

Small work groups that focus on collaboration around shared challenges, exchange of feedback and ideas, and learning practical coaching skills

Accountability Partnerships

Intracohort pairings that encourage and support managers to employ leadership best practices on a daily basis

Self-Guided Activities

Independent activities that reinforce new learning through application, reflection, and practice

Real leaders Real-time insights

Highly personalized feedback along the journey – guidance, insights and thought partnership from seasoned experts

SPECIAL OFFER

Book now through June 30th and save 10%!

CONTACT US

(202) 296-2328

adrvantage.com

Lean into Leadership Program

See your managers become the leaders your organization needs.





Individualized

Actionable

Unmatched

Benefits for Organizations

A Collective Leadership Focus

Confident, capable managerial leaders, better able to contribute to organizational success beyond their own tasks and achievements.

Increased Team Productivity

More stable, cohesive, and high-performing teams able to work effectively with colleagues from other teams to support organizational goals.

Better Decision Making

Processes and skills to engage differing views while building ownership of outcomes across the organization.

Sustained Organizational Growth

A framework for continuous learning, collaboration, and leadership excellence across all levels.

Benefits for Individuals

Enhanced Leadership Skills

Practical tools and strategies to lead teams and to work across the organization with selfassurance and effectiveness.

Valuable Peer Support

Strengthened collegial relationships and an internal network of support in meeting complex challenges.

Broader Insight

Deeper understanding of various operations and perspectives thoughout the organization.

Expanded Strategies for Staff Feedback and Development

Strengthened skills to help your staff take more ownership and accountability for their success.



Contact us today to learn how we can tailor a Lean into Leadership program to meet your organizational mission and goals.



202-296-2328

workbetter@adrvantage.com

www.adrvantage.com